

# Terms And Conditions Of The Philip Lilly Memorial Scholarship

To be eligible for the ProFocus Philip Lilly Memorial Scholarship, the person must be 18 years or older and actively in or pursuing a career as a Scrum Master or Agile IT Project Manager. Both current and aspiring professionals are invited to apply.

Applicants must submit the requested materials together in PDF format in one email to [People@ProFocusTechnology.com](mailto:People@ProFocusTechnology.com) by 11/5/2021 (11:59 pm PT). Applicants who fail to use the form or complete the application in full will not be considered.

## **Philip Lilly Memorial Scholarship Committee**

A scholarship committee will be formed to select the winner of the Philip Lilly Memorial Scholarship. All applicants will be considered based on the contents of their application, without consideration for age, race, national origin, sexual orientation, or other protected classes.

The committee reserves the right to request additional information, including updated resumes, references, and other supporting documentation. Applicants who fail to provide the requested documentation may be disqualified.

The committee's decision is final.

## **Privacy Terms and Conditions**

Any and all contact and personal information submitted via the scholarship form will only be used for the purpose of determining eligibility for the Philip Lilly Memorial Scholarship and, in the case of awarding the scholarship, to announce the winner as outlined in the section below.

Your information will not be shared, sold, or otherwise distributed to a third party for the purposes of marketing.

## **Announcement of the Scholarship Winner**

ProFocus reserves the right to share the scholarship winner's name and essay, either in whole or in part, via a press release, email, or on the ProFocus website or social media channels.